



Date: 03-04-2019
Time: 09:00-12:00

Dept. No.

Max. : 100 Marks

PART – A

Answer ALL the questions:

(10 x 2 = 20 marks)

1. Give the meaning of occupier under the Factories Act, 1948.
2. Define the term factory.
3. State the main objects of Industrial dispute act.
4. What is 'retrenchment'?
5. What is Total Disablement?
6. What is an occupational disease?
7. What is the objective of Employees' Deposit Linked Insurance Scheme?
8. When is Gratuity payable?
9. Define trade union.
10. What are the objects of trade union?

PART – B

Answer any FOUR questions:

(4 x 10 = 40 marks)

11. What are the provisions relating to health of workers under Factories Act, 1948?
12. State the provisions which safeguards the women workers under Factories Act, 1948.
13. State the statutory provisions prohibiting strikes in public utility service.
14. Define lock-out and lay-off. Differentiate lock-out from lay-off.
15. When is the employer liable to pay compensation under Workmen's Compensation Act, 1923?
16. What are the duties of the employer regarding payment of gratuity?
17. State the rights and privileges of a registered trade union.

PART – C

Answer any TWO questions:

(2 x 20 = 40 marks)

18. Discuss briefly welfare measures adopted under the Factories Act, 1948.
19. What are the various methods for the settlement of industrial disputes under the Industrial Disputes Act, 1947?
20. How is the compensation payable to an injured worker calculated under the Workmen's Compensation Act, 1923?
21. State the procedure for the registration of a trade union and its cancellation.

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